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2005-2006**

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Detroit Chapter

VOLUME 20, #6

REGION 2, CHAPTER 8

FEBRUARY, 2006

Monthly Meeting
Wednesday, February 15, 2006
Tapestry, Southfield, Michigan

Pre-Dinner Topic: “Amendments to Rule 34: New Discovery Rules for Electronic Documents”
Charles T. Oxender, Associate in the Labor and Employment Law Group, Miller, Canfield, Paddock and Stone, P.L.C.

After-Dinner Topic: “The Internal Audit Work Force in the Year 2006: Understanding and Motivating Members of Generation X & Y”
Richard Tuck, CES, CPC, CIPC, CEO and Founder, Lander International LLC

Date: Wednesday, February 15, 2006

Time: 4:30-5:00 Registration/Networking
5:00-6:00 Before-Dinner Presentation
6:00-7:00 Dinner
7:00-8:00 After-Dinner Presentation

Location: Tapestry (See map and directions on page 7)
24580 Evergreen
Southfield, Michigan 48075
(248) 356-5602

Cost: \$25.00 Members
\$35.00 Non-Members
\$10.00 Students and Retirees

Reservations will be taken by Suzanne McCormick. Please make reservations by NOON on Friday, February 10. You can make your reservation online at isaca-det.org or e-mail your reservation to Suzanne McCormick at ismccor65@aol.com. If you do not have access to the Internet, call Suzanne at (248) 471-3075. Please include your name, certification, company, telephone number, and whether you are a Member, Non-member, Student or Retiree. All e-mail reservations will receive a personal confirmation that the reservation was received. Walk-ins are welcome.

Visit our web site at: isaca-det.org

Letter from the President

Dear Members,

Starting the year off with such a successful meeting opens the door for an outstanding year to come. We thank the CFE’s this year for participating with us in one of the most successful January meetings we have ever had. Thank you to our speakers for the evening’s topics on Identity Theft given by John Gillies of the FBI and Retail Fraud given by Lori Wigler of Mellen, Smith & Pivoz, P.C. CPAs. What a great space to be in to start 2006 with.

During the initial annual audit planning, when risk assessments are needed, remember that there are many tools provided by ISACA and ITGI. There is the new version of COBIT 4.0, and many publications in the ISACA book store that will cover your specific environment as well as the type of process you are using to assess your environment. Many of these tools have been developed and supported by ITGI and ISACA through each chapter’s research funding and support donations in addition to other types of donations. These resources help us keep up on the latest knowledge and risks in IT technology.

I’m really looking forward to this spring as we will kick off our annual joint training conference with the IIA. We have brought in some of the top educators in the country for the topics that are being presented. You can go out to our website at www.isaca-det.org and look at the tracks and courses that will be offered this March for the training. Don’t hesitate to sign up as the cost is extremely reasonable, and we expect it to fill up fast. International will then offer its CASC conference in sunny Orlando, Florida. This year’s CASC conference promises to be one of the most exciting conferences ever put on to date. The topics being presented are specifically designed to help us with the day to day challenges that we face out in the field as we perform security, assurance and governance tasks. These complex topics are tackled giving us tools to help support our conclusions.

ISACA has launched a career center on their website over the past year, and it allows employers to post job openings as well as job seekers to post their resumes. It has been very successful to date in helping us communicate specifically in the IT Audit profession where those opportunities are. I would like to encourage everyone to visit our International website and surf around a bit. You’ll find the content interesting, and updated frequently. Our International website is at www.isaca.org.

Finally, I would like to point you in the direction of an article that maps ITIL, ISO 17799 and COBIT. It’s briefings like these and tools like COBIT that the ITGI provides to help us document and support our control environments accurately and practically. I welcome any questions that you may have, and please feel free to contact me at Patricia.Earl-Cole@lafarge-na.com

Patti Earl-Cole, CISA, CIA
President
Detroit Chapter ISACA

WANTED

One CISA professional with the knowledge and ability to explain on a basic level encryption and key exchange. This person is needed for one class at the next CISA Review Class.

CONTACT

Mike Forrest at 248-371-7752
(Michael.Forrest@Jeffersonwells.com)

Or

Jim Watson at 313-594-0609
(jwatso15@ford.com)

PRE-DINNER INFORMATION

“Amendments to Rule 34: New Discovery Rules for Electronic Documents”

Charles T. Oxender

Associate in the Labor and Employment Law Group
Miller, Canfield, Paddock and Stone, P.L.C.

Perhaps no other case has highlighted the dangers of failing to take adequate steps to preserve and produce emails and other electronic evidence than the series of four decisions in *Zubulake v UBS Warburg LLC*. *Zubulake* is quickly becoming the seminal decision relied upon by federal district courts for resolution of discovery issues such as the scope of a party’s requirement to produce electronic documents, the appropriateness of cost-shifting given the expense of retrieving documents from various storage means versus the potential chilling effect on statutory rights, the duties of both counsel and corporate employees to preserve electronic evidence in the event of a lawsuit, and the appropriate sanctions for violations of discovery concerning electronic documents. The issues raised in *Zubulake* have led to proposed amendments to the Federal Rules of Civil Procedure. These amendments highlight the *Zubulake* issues and seek to adapt the Federal Rules of Civil Procedure to new technologies.

Charles T. Oxender is an Associate in the Labor and Employment Law Group in the Detroit office of the law firm of Miller, Canfield, Paddock and Stone, P.L.C. He was formerly an associate with the law firm of Helveston & Helveston, P.C. of Detroit. He was also a law clerk in the University of Michigan’s Office of General Counsel and an intern in the United States District Court, as well as a congressional aide to Congressmen Sander Levin and Bart Stupak. In 1994, he served as regional field director for Congressman Stupak. He is a member of the American Bar Association (Labor and Employment Law Section); State Bar of Michigan (Labor and Employment Law Section); Oakland County Bar Association; and is licensed to practice before the United States District Court for the Eastern District of Michigan. He authored “A Case Analysis of *Minnesota v. Carter: Do I Have to Stay the Night?*” published in 2 *Journal of Law in Society* 179 (2000). He received his law degree from Wayne State University where he was note and comment editor of the *Wayne Law Review* from 1999-2000. His undergraduate degree is from Northern Michigan University with a major in business management and a minor in business administration.



AFTER-DINNER INFORMATION

“The Internal Audit Work Force in the Year 2006: Understanding and Motivating Members of Generation X and Y”

Richard Tuck, CES, CPC, CIPC
CEO and Founder
Lander International LLC

The last three years have been ones of vast change in the audit profession. The influence of Sarbanes-Oxley and similar legislation has changed the field forever. But an even greater change is occurring as corporations adjust to the changing workforce. It is becoming abundantly clear that we are heading into a time of scarcity of human talent. Every indicator shows that the number of qualified people to join the audit profession is shrinking monthly. Baby boomers are retiring in record numbers, and employers are finding that the rules of the game are different for members of Generation X and Y. This presentation will define and explore the differences between all the generations currently at work in America. It will also shed light on how different management styles motivate the younger generations. This presentation will equip the listener with predictions of what the future will bring. The speaker will also discuss how to find new sources for talent, develop a more consultative approach to audit and give examples of how companies are developing career paths that are more attractive to the new generation.

Richard Tuck, CES, CPC, CIPC, has been a featured speaker at over 400 conferences and chapter meetings of professional associations in the Human Resources and Auditing professions. He has a Bachelor's and Master's degree and was a teacher and college instructor before entering his business career. Richard is CEO and Founder of Lander International, the largest full service audit recruiting firm in the world. In 1998 his organization was named by INC. Magazine as the 290th Fastest Growing Privately Held Company in America. Richard was also named by INC. Magazine as the Outstanding Stand-Up CEO of the Year. Over the last twenty-six years he has helped thousands of internal auditors meet career goals with domestic and multinational companies. He has had over 100 articles published in magazines, trade journals and newspapers.

Richard holds three certifications related to the human resource field, and he has served as President of the San Francisco Chapter of the Information Systems Audit and Control Association. In his recruiting career Richard has interviewed over 10,000 auditors and has personally visited over 500 audit departments around the country. He regularly talks with audit committees, audit directors and senior management of companies to determine what makes the best internal audit departments so successful.

YEAR AT A GLANCE

February 10, 2006	Reservations due by noon for the February 15 ISACA dinner meeting
February 15, 2006	Deadline for articles, information and advertisements for the March issue of the Databyte
February 15, 2006	Chapter Meeting – Tapestry Charles T. Oxender, Associate in the Labor and Employment Law Group, Miller, Canfield, Paddock and Stone, P.L.C. “Amendments to Rule 34: New Discovery Rules for Electronic Documents” Richard Tuck, CES, CPC, CIPC, CEO and Founder, Lander International LLC “The Internal Audit Work Force in the Year 2006: Understanding and Motivating Members of Generation X and Y”
March 10, 2006	Reservations due by noon for the March 15 ISACA dinner meeting
March 15, 2006	Deadline for articles, information and advertisement for the April issue of the Databyte
March 15, 2006	Chapter Meeting – Tapestry Student Night Paul Williams, MCSE, IAM, IEM, President & Chief Technology Officer, Gray Hat Research Corporation “Real World Hack Attacks – Actual Case Studies from the Trenches” “Cyber Intelligence Forecast: The Evolving Threat Landscape”
March 20 – 22, 2006	Joint Spring Conference with the IIA
April 14, 2006	Reservations due by noon for the April 19 ISACA dinner meeting
April 19, 2006	Deadline for articles, information and advertisement for the May issue of the Databyte
April 19, 2006	Chapter Meeting – Tapestry John Duke, CBCP, Great Lakes Business & Recovery Group “Disaster Recovery and Business Continuity”
May 12, 2006	Reservations due by noon for the May 17 ISACA dinner meeting
May 17, 2006	Chapter Meeting – Tapestry Kim Winnik, Blue Cross Blue Shield of Michigan “Ethics” “Security Assessment from IT Perspective” Pam Hensley, CISSP, Blue Cross Blue Shield of Michigan
June 10, 2006	CISA and CISM Exams

Information on Richard Tuck Continued from Page 3

In his presentations, Richard Tuck enjoys sharing the information he has gathered. He is the only two time recipient of the Arnold Dito Award for contribution to the audit profession, given by the San Francisco ISACA Chapter. Richard Tuck can be reached at Richard@landerint.com.

WANTED

One (or more) Certified Information Security Managers to help others study for and pass the CISM Exam in June. Time period needed – April and May 2006. Prefer those that have taken and passed the exam.

Contact Mike Forrest at 248-371-7752 (Michael.Forrest@Jeffersonwells.com)

Or

Jim Watson at 313-594-0609 (jwatso15@ford.com)

ISACA Revises Its Official Name, Adds Tagline To Reflect Its Expanding Role in IT Governance

Rolling Meadows, IL, USA (21 December 2005)—To convey its broadened scope of professional expertise, the Information Systems Audit and Control Association will use only its acronym—ISACA—after 1 January 2006. The association has also adopted a new tagline to further define and explain its acronym: ISACA: Serving IT Governance Professionals.

“ISACA is changing its logo to reflect the expanded professional niche we serve. We have seen an increasing number of information security professionals in our membership, and we are committed to providing pertinent programming and research to our constituents,” said Everett Johnson, CPA, international president of ISACA. “In addition, we find that our members are eager for information on IT governance, privacy, control, risk management, and the entire gamut of IT control and governance-related activities.”

ISACA remains committed to serving the fields of assurance and control, which, along with information security, are included under the broader, encompassing umbrella of IT governance.

“We realized that all of the professions we serve fall under the IT governance banner,” said Johnson. “Each one of those professions has an important role to play in ensuring that organizations exercise effective governance.”

Founded in 1969, ISACA has more than 50,000 members who live and work in more than 140 countries and who participate in more than 170 ISACA chapters. ISACA administers the Certified Information Systems Auditor (CISA) designation, earned by more than 44,000 professionals since its inception in 1978, and the Certified Information Security Manager (CISM) designation, earned by 5,500 professionals in its first three years. ISACA also sponsors international conferences, publishes the *Information Systems Control Journal*, and develops international information systems auditing and control standards. Its research affiliate, the IT Governance Institute, was created in 1998 and publishes COBIT, the internationally recognized IT governance framework widely used for Sarbanes-Oxley compliance.

Blue Cross Blue Shield of Michigan

Audit Director

Location: Detroit, Michigan

Responsible for leading a group of professional audit staff in the conduct operational, financial, compliance, par plan and information technology audits/reviews of BCBSM and its subsidiaries, plus its vendors, suppliers and contractors. CAAS also assists management in mitigating corporate risk exposures by conducting control self-assessments, providing risk education and providing project consulting services. This position/department is responsible for meeting or exceeding the Standards for the Professional Practice of Internal Auditing of the Institute of Internal Auditors and complying with other relevant professional audit standards. Support corporate goals and objectives.

Bachelor's Degree in Business Administration, Accounting, Finance, Management Information Systems, Healthcare Administration or related field required.

Advance degree and/or other professional audit certification required.

Ten (10) years business experience in related field including three (3) years conducting audits and reviews specific to information technology and/or direct involvement in the technology discipline.

Strong supervisory/management experience.

Send resume and salary requirements to tschrivert@bcbsm.com

New Detroit Chapter Members

Matthew Keller
Michelle A. Kolath

Holly Lako
Andrew Mellon

Danielle Snyder
Poonam Torgal

Recent ISACA Certifications

CISA Certification

Doug Crail
Michael R. Dickson
Jason Ennis

Seshuram Gonella
Jim Krieger
Carl Lambert
Karen E. Love

Lee Pearson
Carrie Pinnow
Jingyou Yu

January 2006 Drawing Winners

Mike Bartolac
Mike Bires
Marianna H. Briggadoon
Sherryl Buck
Joe Genevich
Debbie Gore
Lisa Hennemann
Jamie Hloros
Gerry Humes

Santo Iannucci
Brenda Karl
Mike Larkins
Sesh Madaboosi
Michelle McClung
Ravi Mehta
Patrick O'Neill
Steve Randall
Earl Rockey

Erica Royal
R. M. Rywan
Cleberson Siansi
Gary Snyder
Diane Spiteri
Andrea Stomar
Marty Sviland
Jason Thompson
R. Walker

ANNUAL IIA-ISACA SPRING SEMINAR

MARCH 20-MARCH 22

THESE EXCELLENT TOPICS TO CHOOSE FROM

AUDITING THE MANUFACTURING PROCESS – MARCH 20 – MARCH 22
FUNDAMENTALS OF AUDITING FINANCIAL STATEMENTS AND PROCESSES – MARCH 20 – MARCH 21
FINANCIAL ANALYSIS FOR AUDITORS – MARCH 22
PROCESS FLOW AUDITING – MARCH 20 – MARCH 22
SECURITY AND AUDIT OF PEOPLESOFT FINANCIALS – MARCH 20 – MARCH 22
SARBANES AFTER PHASE ONE: CAPITALIZING ON COMPLIANCE – MARCH 20 – MARCH 21
USING CAATs TO IMPROVE AUDIT PRODUCTIVITY – MARCH 22
INTERMEDIATE IT AUDIT SCHOOL – MARCH 20 – MARCH 22
SECURING AND AUDITING MS ACTIVE DIRECTORY – MARCH 20 – MARCH 21
INFORMATION TECHNOLOGY AND THE LAW – MARCH 22

YOU MAY VIEW THE SEMINAR BROCHURE

OR

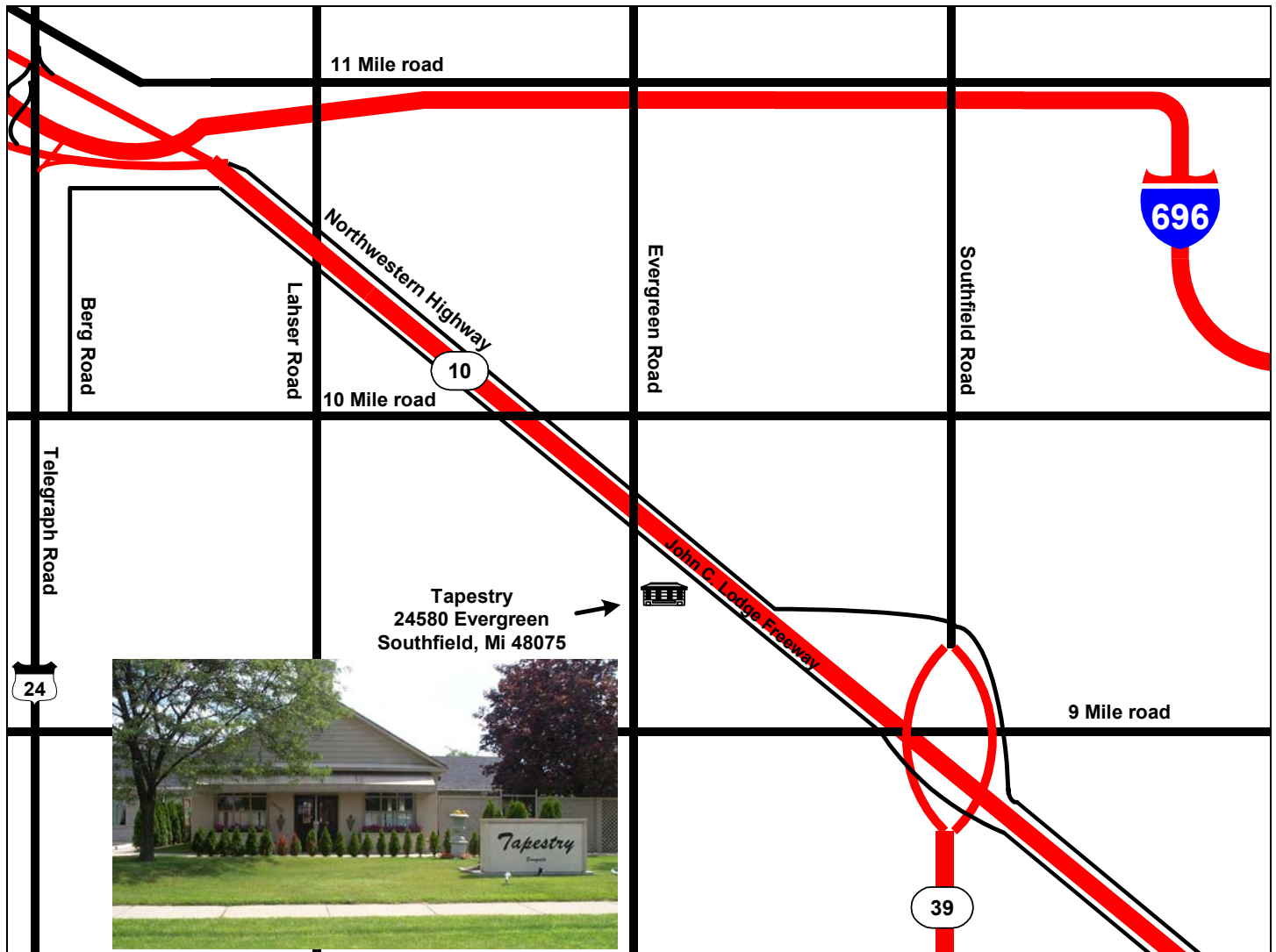
REGISTRATION FOR THIS SEMINAR

AT

ISACA-DET.ORG

NEW THIS YEAR! - VENDOR EXPO

We have invited many of the top audit and assurance vendors to set up displays during the conference giving you an opportunity to learn about products and partners that are out in the marketplace and their associated benefits for your organization.



TAPESTRY

24580 Evergreen
 Southfield, Michigan 48075
 (248) 722-1547

Tapestry is located near major freeways. It is ¼ mile from Highway 10 (the Lodge) and just 1 mile south of I-696 on Evergreen. Tapestry is south of the Speedway Gas station that is located on the SE corner of the Lodge and Evergreen. Tapestry is on the East side of Evergreen Road and is a single story dark beige building. (It was previously a Bill Knapp’s restaurant)

From the Troy Area: Take I-75 South to 696 West. Take 696 West to Exit #11 Evergreen Road. Turn left onto Evergreen Road. Tapestry is just over a mile (1.1) on the left hand side (East side) of Evergreen.

From Detroit: Take The John C. Lodge MI-10 North out of Detroit. Take the Lodge North until the Ten (10) Mile Evergreen Road Exit. Turn left onto Evergreen Road. Evergreen is the first major intersection off of the Lodge. Tapestry Restaurant is only a tenth of a mile on Evergreen on the left hand side (East side).

From Farmington/Novi Area: Take 696 East (Walter P. Reuther) to the John C. Lodge MI 10 South. Follow the John C. Lodge MI 10 for 2 ½ miles to the Evergreen Ten (10) Mile Road Exit. Follow the service drive to Evergreen Road (past 10 Mile Road) and turn Right. Tapestry is less than a tenth of a mile on Evergreen on the left hand side (East side).

From Dearborn/South/Southwest Area: Go to Telegraph Road. Take Telegraph North to Nine (9) Mile Road. Turn right onto Nine Mile to go East. Take Nine Mile for approximately 2 Miles to Evergreen and turn left. Take Evergreen North less than a mile and Tapestry is on your right (East) before 10 Mile Road.

The Month At A Glance

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Menu – February 15, 2006

DINNER BUFFET

FIELD GREENS with
Mandarin Oranges & Raspberry Vinaigrette
SLICED SIRLOIN with
Red Wine Reduction and Crispy Onions
PORK LOIN Stuffed with
Apricots and Currents served with a Plum Sauce
GLAZED BABY CARROTS
ROASTED ROSEMARY RED SKIN POTATOES
CHOCOLATE CAKE



The Chapter must provide the number of reservations by **NOON** on the Friday before the meeting. To ensure that we can accommodate those who wish to attend and the facility can provide the best service possible, please make your reservations early. If you have made a reservation and cannot attend, please call Suzanne McCormick at (248) 471-3075. Your cooperation is greatly appreciated.

OPEN BAR

BEER AND WINE ONLY
NO OTHER LIQUOR AVAILABLE

(VEGETARIAN PLATE AVAILABLE BY PRE-REGISTRATION ONLY)

DATABYTE



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